



Sanford Mid-Dakota Nursing Loan Forgiveness Program

Sanford Mid-Dakota Medical Center makes available a financial resource to assist students with the expenses associated with completion of their nursing degree. In return for the financial resource, the student has the opportunity to become employed as a Registered Nurse in a full time status at Sanford Mid-Dakota Medical Center for a period of time as defined in this description.

Eligibility

- Must be enrolled full time in a accredited College of Nursing
- 3.0 cumulative grade point average or above is preferred
- Full-time enrollment must be continuous until graduation
- Must successfully graduate from a College of Nursing and pass the Nursing Certification Licensing Exam (NCLEX)
- Current employees are not eligible for loan forgiveness program

Program Description

- Maximum award
 - \$10,000 – \$2,500 paid to the student at the beginning of each semester
 - \$7,500 – \$2,500 paid to the student at the beginning of each semester
 - \$5,000 – \$2,500 paid to the student at the beginning of each semester
- Recipients are not eligible for any Sanford Mid-Dakota Medical Center Hiring Bonus being offered at the time of employment.
- Recipients agree to work for Sanford Mid-Dakota Medical Center as a Registered Nurse, in a full-time status, after successful graduation based on the following schedule:
 - \$10,000 = 2 years of employment
 - \$7,500 = 1 ½ years of employment
 - \$5,000 = 1 year of employment
- Forgiveness will begin upon receipt of permanent Registered Nurse license
- Failure to comply with any of the requirements of this program will result in repayment of the loan with interest.

Funding

Sanford Mid-Dakota Medical Center provides this financial resource directly to the students selected through the application process. Any and all taxes associated with this financial resource become due at the time of forgiveness. This is in accordance with the Internal Revenue Services' guidelines.

Program Administrator

Sanford Mid-Dakota Medical Center administers the student loan program.

Any questions should be directed to the Human Resource Director (605) 234-7178.





Sanford Mid-Dakota Medical Center Nursing Loan Application

Name-First, Middle, Last

Social Security # (optional)

Current Address

Telephone #

Permanent Address

Telephone #

Email

Have you ever been convicted of a felony?

Educational Institution

Cum GPA Anticipated Graduation Date

Please type the answers to the following on a separate sheet of paper:

1. Past Education (high school, college or vocational school) to include: Name and Location of Institution, Date Attended, and Degree Received;
2. Recent Past Employment to include dates and job duties;
3. Are you or have you ever been employed with a Sanford Health facility? If so, please provide the dates and location;
4. Extracurricular Activities/Community Services within the last 2 years (may include any certifications, awards, internships, etc.);
5. Tell us about a person or event that affected your view of the nursing profession and reasons for entering the nursing profession (limit 150 words);
6. State your future and professional goals and what steps you plan to take to accomplish these goals (limit 150 words):

In order for us to properly process your application, it is necessary for you to provide the requested documents and return them to us three (3) months prior to your next semester of study.

- **Completed Application Form**
- **Resume**
- **Two letters of recommendation. A recent instructor must complete one of these letters.**
- **Transcripts – Official or Unofficial transcripts are acceptable.**

NO application will be considered until we have received ALL necessary documents!



APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of the award regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee an award. I further understand that, should an offer of an award be extended by Sanford Mid-Dakota Medical Center that such award with Sanford Mid-Dakota Medical Center is at will, for no specified duration and may be terminated by either Sanford Mid-Dakota Medical Center or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Sanford Mid-Dakota Medical Center or its representatives used during the employment process is deemed a contract of employment real or implied.

In consideration of an award with Sanford Mid-Dakota Medical Center, if awarded, I agree to conform to the rules, regulations, policies and procedures of Sanford Mid-Dakota Medical Center at all times and understand that such obedience is a condition of the award. I understand that if offered a position with Sanford Mid-Dakota Medical Center, I will be required to submit to a pre-employment health assessment, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Sanford Mid-Dakota Medical Center and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

Sanford Mid-Dakota Medical Center is an Equal Opportunity Employer and expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, disability, or veteran status. If you have any questions or need further assistance, please contact Sanford Mid-Dakota Medical Center Human Resources at 605-234-7178 or 1-800-889-5511.

By signing the form, **I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

Student’s Signature: _____ Date: _____

Return to: Sanford Mid-Dakota Medical Center,
Human Resources
300 S. Byron Blvd. Chamberlain, SD 57325
All information is held in strict confidence

